Case Study – *United States v. Ruehle*

- **Factual background**
  - Broadcom Corporation began an internal investigation into the company’s historical stock option practices. The company retained Irell & Manella LLP, its regular outside counsel, to conduct the investigation.
  - Soon after the internal investigation began, the company and its CFO, William Ruehle, were named in private civil lawsuits arising from the stock option practices. Irell undertook to defend the lawsuits on behalf of Broadcom and Ruehle, accepting service and appearing as counsel of record.
  - Irell interviewed Ruehle as part of the internal investigation. Though the facts surrounding this interview were contested, the district court found that Irell did not administer *Upjohn* warnings to Ruehle.
  - Within a month of the interview, Irell recommended that Ruehle hire his own attorney to represent him in the internal investigation and in the civil litigation.
  - Later, at the request of the government and with Broadcom’s consent, Irell told the SEC and the U.S. Attorney’s Office about its interview of Ruehle. Irell also disclosed information from Ruehle’s interview to Broadcom’s outside auditors.
  - Ruehle was indicted and moved to suppress his statements to Irell.

  - In an opinion that was very critical of Irell’s conduct, the district court found that Ruehle’s statements to Irell were privileged and ordered suppression of those statements.
The court found that the statements were privileged because, at the time of the interview, Irell was representing Ruehle personally in two lawsuits and Ruehle reasonably believed that his statements to Irell were made in the context of a confidential attorney-client relationship.

The court criticized Irell for failing to give an *Upjohn* warning but noted that because Irell was representing Ruehle in the same matter, an oral *Upjohn* warning would not have been adequate in any event. The court concluded that Irell was required to secure a written waiver before interviewing Ruehle as part of the internal investigation.

The court found that Irell’s “ethical misconduct has compromised the rights of Mr. Ruehle, the integrity of the legal profession, and the fair administration of justice.” The court referred the entire firm to the state bar authorities.

- **Ninth Circuit decision** – *United States v. Ruehle*, 583 F.3d 600 (9th Cir. 2009)

  On appeal, the Ninth Circuit reversed the order suppressing Ruehle’s statements, but did not reach the ethical issues that were at the core of the district court’s decision.

  The Ninth Circuit found that the district court had committed legal error by presuming, consistent with California state law, that Ruehle’s statements to Irell were confidential. Under federal law, the party asserting the privilege bears the burden of establishing all necessary elements of a privilege claim, including the expectation of confidentiality.

  On the facts of this case, the Ninth Circuit found that Ruehle did not speak to Irell with an expectation of confidentiality. Instead, the Ninth Circuit found, Ruehle understood that what he told Irell would be disclosed to the company’s auditors and potentially incorporated into public disclosures.

  The district court subsequently dismissed all charges against Ruehle for unrelated reasons, based on prosecutorial misconduct.

- **Questions for discussion:**

  Should Irell have undertaken to represent Ruehle in the civil litigation at the same time it was conducting the internal investigation? What are the factors to consider in this situation? What steps should counsel take before undertaking joint representation of an entity and its individuals in the context of a likely government investigation?

  What could Irell have done to avoid ethical pitfalls in connection with the Ruehle interview?
Multiple Representation – Entity and Individuals

- Context – simultaneous representation of an entity and its individuals may arise in a scenario involving some combination of the following: internal investigation, SEC investigation, federal criminal investigation, state criminal or AG investigation, securities class action, derivative suit, and/or other private litigation. Can be a complicated landscape for company counsel.

- Putting aside ethical issues (for the moment), what are the pros and cons of representing an entity and individuals in an investigation?
  - Advantages
    - Efficiency
    - Common strategy
    - Coordination
    - Avoid perception of diverging interests
  - Disadvantages/Risks
    - Potential for diverging interests and adverse effect on lawyer’s judgment
    - Thorny questions about client confidences
    - Ability to focus properly on interests of individuals
    - Risk of loss of credibility in government’s eyes

  - Two pronged test:
    - (1) Disinterested lawyer would conclude that multiple representation is in interests of both clients; and
    - (2) Both clients give informed consent after discussion.
  - Under Rule 1.7(b) of the Rule of Professional Conduct, consent must be confirmed in writing if the representation will involve the lawyer in representing “differing interests.”
    - Under Rule 1.0(f), “differing interests” are defined to include “every interest that will adversely affect either the judgment or the loyalty of a lawyer to a client, whether it be a conflicting, inconsistent, diverse, or other interest.”
    - As a practical matter, Rule 1.7(b) suggests that written consent should be obtained in most circumstances.
In gathering facts to assess whether multiple representation is possible, corporate counsel must be vigilant about giving Upjohn warnings to ensure that individual does not believe that statements are protected by a personal attorney-client privilege. See Rule 1.18(b) (lawyer who has had discussions with prospective client “may not use or reveal information learned in the consultation” except with consent).

Additional important topics to consider and discuss thoroughly

- Express agreement regarding confidences. Individual client must understand that counsel is free to share all information from individual client with entity and that entity may choose to waive privilege and disclose information to third parties. Such an agreement is crucial in order to permit counsel to effectively represent entity client.

- Express agreement regarding advance waivers. Individual must agree that if conflict requires withdrawal of representation of individual, counsel may continue to represent entity.
  
  • Under Rule 1.9(a), a lawyer cannot represent a client in a matter where he has formerly represented another client in “the same or a substantially related matter” where the interests of the two clients are “materially adverse” unless the former client gives informed written consent.

  • Similarly, under Rule 1.9(c), a lawyer cannot use a former client’s confidential information to the disadvantage of the former client without informed consent (which need not be in writing).

  • In light of these rules and case law, there may be a question about whether advance waiver will be effective. It is important to include as much detail as possible in outlining potential conflicts, and it may be necessary to secure a “second waiver” if the conflicts that actually develop are different than those envisioned at the time of the advance waiver.

  • It is also important to be specific, in the advance waiver, regarding individual client’s prospective consent to cross-examination and use of client confidences.

- Important to monitor situation over time and revisit discussion and conflict analysis periodically

• Additional thoughts on this subject
• New SEC guidelines regarding individual cooperation may sharpen the potential conflicts between individuals and the entity. Note, however, that this same dynamic has existed for many years in criminal investigations.

• Conflicts may be less pronounced when individual is the principal of a closely-held entity. In that situation, interests of individual and entity are generally aligned more closely.

• In situations where the interests of the entity and the individual seem to be aligned but a conservative approach is warranted, the use of “shadow counsel” can be advisable. Shadow counsel serves as co-counsel for the individual, but only represents the individual and does not represent the entity. Shadow counsel typically doesn’t make a public appearance, at least initially.

• In situations where company counsel wants to take extra precautions, it may be advisable to make counsel available to individuals for the limited purpose of counseling them about conflicts, waivers, and representation issues.

Interviews of Individuals by Entity Counsel

• If the individual has personal counsel, entity counsel may not interview the individual about the subject of the representation unless personal counsel is present or consents to the ex parte interview. See Rule 4.2(a).

• Before beginning interview, it is essential to give and document thorough Upjohn warnings. See Rule 1.13(a) (when lawyer representing entity deals with individuals (termed “constituents” under the rule) whose interests may differ from those of the entity, “the lawyer shall explain that the lawyer is the lawyer for the organization and not for any of the “constituents”).

• Key elements of proper Upjohn warning are the following (see report of ABA White Collar Crime Committee Task Force on “Upjohn Warnings: Recommended Best Practices When Corporate Counsel Interacts with Corporate Employees (July 17, 2009)).

  o Counsel represents the entity and does not represent the individual.

  o Counsel is conducting the interview to gather facts to assist in counsel’s representation of the entity.

  o The interview is protected by the attorney-client privilege, but the privilege belongs solely to the entity. As a result, the entity, and only the entity, controls the decision about whether to maintain or waive the privilege. As a practical matter, this means that the entity may decide to reveal the information provided in the interview to third parties, including the government, without notifying or obtaining consent from the individual.
The individual should treat the interview as confidential and should not divulge its contents to anyone except the individual’s personal counsel.

Counsel should ask if the individual has any questions.

- Counsel should make a contemporaneous note of the Upjohn warning and then include a detailed account of the warning in the interview memo. As noted in the ABA Task Force report, “using a written warning is not common practice” and “can have a chilling effect on the [individual’s] willingness to share information, which defeats the fact-finding purpose of the interview, especially if the [individual] has no reason to believe that counsel personally represents [him or her].”

- If the individual asks “Do I need a lawyer?” best practice is to say “I can’t provide advice on that question but if you want to have a lawyer you can do so.” See ABA Task Force Report at 6; see also ABCNY 2004-02 (“Because affirmatively advising a corporate employee to secure counsel may work against the interests of the corporation, we believe it is appropriate for corporate counsel to be reluctant to render that advice – at least in the absence of the consent of his client to do so”).

**Multiple Representation – More Than One Individual Client**

- This situation occurs more frequently than joint representation of entity and individual client. What are the pros and cons of representing multiple individuals in the same SEC investigation?

  - Advantages
    - Efficiency
    - Counsel has a more informed perspective through access to additional documents and more “touch points”

  - Disadvantages/Risks
    - Risk of diverging interests
    - Possible dilution of counsel’s advocacy
    - Protection of client confidences

- Conflicts analysis is similar to that discussed in the ABCNY opinion – i.e., disinterested lawyer test plus informed consent – but as a practical matter the discussion may be simpler when the proposed clients are individuals.

- Traditionally, it has been the view that detailed oral discussions and consent are sufficient in at least some cases. However, as noted above, under recently-adopted Rule 1.7(b) of the Rule of Professional Conduct, consent must be confirmed in writing if the representation will involve the lawyer in representing “differing interests.”
• Under Rule 1.0(f), “differing interests” are defined to include “every interest that will adversely affect either the judgment or the loyalty of a lawyer to a client, whether it be a conflicting, inconsistent, diverse, or other interest.”

• Additional thoughts on this subject
  
  o Assessing potential conflicts is inherently fact-specific, but the following factors should be explored:

  ▪ Views and impressions of company counsel
  ▪ Counsel’s assessment of each individual’s possible exposure
  ▪ Degree of factual overlap among individual clients
  ▪ Whether the individuals have a subordinate/supervisor relationship

  o In some instances, it may be worth considering whether to obtain advance waiver designating one client as “first client” and agreeing that if conflict requires withdrawal of representation of one individual, counsel may continue to represent the “first client.”

  ▪ As noted above, advance waivers should be as detailed as possible and may not be enforceable depending on the circumstances.

  o Important to monitor situation over time and revisit discussion and conflict analysis periodically

**Ethical Issues in Witness Preparation**

• *In re Steven Altman*


**Ethical Issues for Government Attorneys – Defense Counsel’s Perspective**

• Brady/Stevens case?