



### PRINCIPLES OF GOVERNANCE

- Governing purpose
- Governance body composition
- Material issues impacting stakeholders
- Anti-corruption
- Ethics and reporting mechanisms
- Risk and opportunity oversight and integration.



### PLANET

- GHG emissions from scopes 1, 2 and 3.
- TCFD implementation.
- Land use and ecological sensitivity.
- Water consumption and withdrawal in water-stressed areas.



### PEOPLE

- Diversity and inclusion disclosures.
- Pay equality disclosures.
- Wage level disclosures, including executive compensation.
- Risk for incidents of child, forced or compulsory labor.
- Supplier and employee health and wellbeing.
- Employee training and development.



### PROSPERITY

- Absolute number and rate of employment.
- Economic contribution (EVG&D) and financial assistance received from the government.
- Financial investment contribution
- Total R&D expenses
- Tax strategy.