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RACIAL DISCRIMINATION

#24 \$15.2 million

Worldwide Network Services LLC v. DynCorp

Type of Case: Racial discrimination **Court:** U.S. District Court, Alexandria **Firm:** Akin Gump Strauss Hauer & Feld LLP **Attorneys:** Anthony T. Pierce and Debra A. Drake, Washington

An all-white jury found that DynCorp International LLC was motivated by

racial discrimination in the termination of its subcontract with Worldwide Network Services LLC. DynCorp had awarded the contract to Worldwide as part of its communications and information technology work for the U.S. State Department in Iraq and Afghanistan.



Key testimony described a company dinner at which a Dyn-Corp employee was recognized for "taking down" Worldwide and a letter purporting to be from Worldwide's African-American president was read aloud in Ebonics.

The jury awarded \$5.2 million in compensatory damages and \$10 million in punitives. The 4th Circuit upheld the compensatory damages but reversed the punitives.





DRAKE

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