

## HONG KONG

What makes  
us unique?  
How we are  
different.

[www.akingump.com/hk-students](http://www.akingump.com/hk-students)

**ALWAYS  
OPPORTUNITY**

What makes us unique? Our Hong Kong office provides legal services to international and pan-Asian clients with interests in China and greater Asia, while offering direct access to counsel in more than 85 practices linked worldwide.

### Why Join Us?

Akin Gump's Hong Kong office is a key platform for the firm's strong presence in Asia and a fully integrated part of the firm's cross-office and cross-practice offering to local, regional and international clients. We offer a friendly, collaborative environment for individuals wishing to develop into future leading practitioners.

Our trainee intake in Hong Kong is small. Each trainee is treated as a core member of the team and gains a bespoke training experience and maximum exposure to various types of work. By focusing on a smaller intake of trainees, we maintain flexibility and seek to continue to grow organically through junior lawyer retention. All of our trainees gain plenty of exposure to more senior lawyers and partners, who are very willing to mentor and coach them.

### How Do I Apply?

We look primarily to recruit our trainees from our internship programmes. We offer a limited number of internship positions for candidates who have undertaken, or are about to start, the Postgraduate Certificate in Laws (PCLL) and who wish to undertake a two-year training contract to qualify as a Hong Kong solicitor. The internship is designed to enable us to assess your ability to thrive at Akin Gump. Crucially it offers you an opportunity to decide whether our firm is the best place for you to develop your future career.

Candidates must be able to communicate fluently at a business level in written and spoken English and Chinese (Mandarin - and preferably Cantonese as well).

You may submit your application for an internship/training contract by completing an online application at [www.apply4law.com/akingump](http://www.apply4law.com/akingump).

If you have any questions or require further information about our programme, please contact [HKgraduaterecruitment@akingump.com](mailto:HKgraduaterecruitment@akingump.com) or call +852.3694.3000. You can also find us at [www.akingump.com/hk-students](http://www.akingump.com/hk-students).



The *American Lawyer* has included Akin Gump in its A-List 2022. This list includes the top 20 law firms selected for financial success, pro bono, diversity and associate satisfaction.

Our areas of practice and our partners are recognised in the Asia and China editions of Chambers, Legal 500 and IFLR1000. Our partners are also the recipients of numerous awards and included in prominent legal guides such as Expert Guides for Women in Business Law and Who's Who Legal.

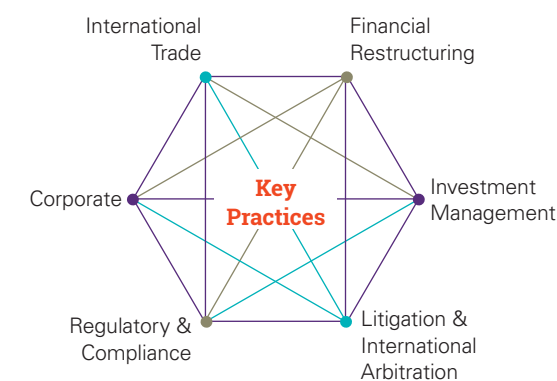
### How Will We Support You?

We offer PCLL course fee sponsorship and a maintenance grant of HKD 100,000 towards your living expenses during your PCLL studies.

You will benefit from a customized training and professional development programme. We develop your skill set to support our superior client service through day-to-day, hands-on experience and immersion within live deals. You will learn to apply fundamental legal skills and develop a solid business sense to provide sensible solutions tailored to our clients' commercial legal needs.

### Invested in Your Future

Partners and senior lawyers make themselves available and take the time to mentor trainees and junior lawyers. We want you to develop as a lawyer and trusted advisor. Your assignments will be important work for important clients—with the responsibility and client contact that entails. And you'll have all the support you need from colleagues who don't hesitate to pitch in and help.



900+

Lawyers worldwide



18th Floor Gloucester Tower  
The Landmark, 15 Queen's Road Central  
Central, Hong Kong

"Akin Gump Strauss Hauer & Feld LLP is  
'outstanding and superior to other firms'."

— *The Legal 500 Asia Pacific*



What is our  
shared vision?  
How we are  
the same.

**ALWAYS**  
OPPORTUNITY

What makes us the same? A commitment to opportunity for our lawyers—to excel, to innovate, to lead, to engage with clients and communities. We actively support you in shaping your career.

#### Invested in Your Career

We take on trainees with a view to them becoming qualified Akin Gump solicitors, so our investment in you begins on day one. Expect plenty of responsibility and the chance to play a meaningful role in representing clients.

Partners consider teaching a vital part of their role, and they make time to work with you one-on-one. In addition, the firm offers numerous formal and informal training opportunities.

You will have the opportunity to sit within a number of practice groups, including financial restructuring, corporate/M&A, funds/investment management, investigations and dispute resolution, while undertaking a broad diet of work involving lawyers from these groups and others.

#### Are You Who We Are Looking For?

Akin Gump hires the best and brightest. We look for candidates with enthusiasm, intellectual curiosity and the ability to demonstrate consistent exceptional academic achievement from a leading university, together with evidence of extracurricular achievements.

Candidates must be able to show initiative, drive, confidence, a self-managing manner, and an overall desire to be part of a challenging, yet friendly, environment. We expect our candidates to have a commitment to a legal career in Hong Kong, and we look for individuals who have undertaken, or are about to start, the PCLL and who wish to qualify as a Hong Kong solicitor. The ability to communicate fluently at a business level in written and spoken English and Chinese (Mandarin and preferably also Cantonese) is a requirement to thrive in our programme.

#### A Road Map for Career Advancement

For our trainee solicitors, associates and counsels, the core competency framework guides our in-house training programmes, work assignments and annual performance evaluation process.

#### Professional Development Starts Early

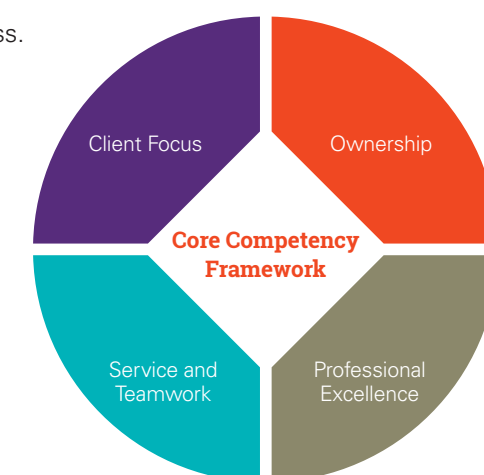
- Career counseling and coaching
- Year-round training programmes
- “Be Well,” our award-winning employee wellness programme

#### Diversity and Inclusion Highlights

- Comprehensive strategy focused on a diverse workforce, inclusive workplace and community engagement
- Firmwide and local inclusion councils
- Firmwide solicitor resource groups
- Flexible work policies and practices
- Ongoing awareness and education programmes

“I feel that trainees at Akin are valued as a core part of the office. I was encouraged to contribute ideas and share my thoughts with partners and associates. I also received regular feedback and support, which I found valuable.”

—Associate



“Given the small intake of trainees, the training feels very bespoke and hands-on. I was involved in several challenging cross-border projects from my very first week. I have also attended training workshops and seminars on topical issues across different practices, and have had the opportunity to present myself.”

—Trainee

