

2023 London Summer Vacation Scheme – Application FAQs

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Akin Gump
STRAUSS HAUER & FELD

Application FAQs

How many vacation schemes do you run a year?

We run one summer vacation scheme every year for two weeks. Our 2023 vacation scheme will run from 19 – 30 June 2023.

When do applications open and close?

Applications open: Thursday 29 September 2022

Applications close: Sunday 8 January 2023

How do I apply?

Applications should be submitted using the online AllHires form, which can be accessed [here](#).

Who can apply?

Our summer scheme is open to penultimate-year law students, final-year students and graduates of any subject.

I'm in my second year of a four-year course - can I apply?

You'll need to wait until you're in your penultimate year or beyond before you can apply for our summer scheme, as we recruit for our training programmes two-years

in advance and all future trainees complete at least one year of sponsored post-graduate education before joining the firm.

Do you only hire future trainees from the summer scheme?

Our preferred method of trainee hiring is via our summer vacation scheme because it is the best opportunity for you to experience life at Akin Gump, and for us to get to know you better.

What are the minimum grade requirements?

We look for a consistent and exceptional record of achievement and candidates to be on track for, or have obtained, a 2:1 degree overall at undergraduate level.

We require full details of your degree, including module scores for all years of study.

We do not have any minimum GCSE or A-level requirements (or equivalent).

Are there any degree requirements?

We welcome applications from all degree disciplines, from any university.

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My academic performance was affected by mitigating circumstances. Will you take these into account?

Yes. Please include relevant details on your application form or, if you prefer, send a confidential email to graduate_recruitment@akingump.com

I don't have any legal work experience – should I still apply?

Yes, definitely. Work experience does not have to be legal to be relevant to your application. Please tell us about the transferable skills you have gained or developed during your experiences (legal or non-legal) that will help you thrive in your future career as a commercial solicitor – for example, teamwork, communication skills or working well under pressure.

Prior work experience or volunteering experience is a plus but not a necessity.

Do you screen applications on a rolling basis?

Yes. We encourage all applicants to submit your application as soon as you can!

Can I have feedback on my application?

Unfortunately, because we receive a high volume of applications, we can't offer individual feedback on application forms. All those who reach Assessment Centre stage and are unsuccessful will be offered a feedback call.

Do you accept applications from candidates who are not eligible to work in the UK and who require sponsorship?

Yes. We accept applications from candidates requiring a work permit and we will sponsor your visa during the two-year Training Programme (subject to any changes to government quotas).

We cannot offer sponsorship for the Summer Vacation Scheme.

What should I do if I need reasonable adjustments for the recruitment process because of a disability?

We'll work with you to make any reasonable adjustments you need. Please email graduate_recruitment@akingump.com to discuss further with a member of our Graduate Recruitment Team.

Akin Gump

STRAUSS HAUER & FELD

Akin Gump Strauss Hauer & Feld is a leading global law firm providing innovative legal services and business solutions to individuals and institutions. Founded in 1945 by Richard Gump and Robert Strauss with the guiding vision that commitment, excellence and integrity would drive its success, the firm focuses on building lasting and mutually beneficial relationships with its clients. Our firm's clients range from individuals to corporations and nations. We offer clients a broad-spectrum approach, with over 85 practices that range from traditional strengths such as appellate, corporate and public policy to 21st century concentrations such as climate change, intellectual property litigation and national security.