## ANNEX I Template principal adverse sustainability impacts statement

For the purposes of this Annex, the following definitions shall apply:

- (1) 'scope 1, 2 and 3 GHG emissions' means the scope of greenhouse gas emissions referred to in subpoints (i) to (iii) of point (1)(e) of Annex III of Regulation (EU) 2016/1011;
- (2) 'greenhouse gas (GHG) emissions' means greenhouse gas emissions as defined in point (1) of Article 3 of Regulation (EU) 2018/842 of the European Parliament and of the Council (<sup>12</sup>);
- (3) 'enterprise value' means the sum, at fiscal year-end, of the market capitalisation of ordinary shares, the market capitalisation of preferred shares, and the book value of total debt and non-controlling interests, without the deduction of cash or cash equivalents;
- (4) 'current value of investment' means the value in EUR of the investment by the financial market participant in the investee company;
- (5) 'current value of all investments' means the value in EUR of all investments by the financial market participant;
- (6) 'GHG emissions' shall be calculated in accordance with the following formula:

$$\sum_{n}^{i} \left( \frac{\text{current value of investment}_{i}}{\text{investee company's Scope}(x) GHG \text{ emissions}_{i}} \right)$$

<sup>&</sup>lt;sup>12</sup> Regulation (EU) 2018/842 of the European Parliament and of the Council of 30 May 2018 on binding annual greenhouse gas emission reductions by Member States from 2021 to 2030 contributing to climate action to meet commitments under the Paris Agreement and amending Regulation (EU) No 525/2013 (OJ L 156, 19.6.2018, p. 26).

(7) 'carbon footprint' shall be calculated in accordance with the following formula:

$$\frac{\sum_{n}^{i} \left( \frac{current \ value \ of \ investment_{i}}{investee \ company's \ Scope \ 1, 2 \ and \ 3 \ GHG \ emissions_{i} \right)}{current \ value \ of \ all \ investments \ (\in M)}$$

- (8) 'weighted average' means a ratio of the weight of the investment by the financial market participant in an investee company in relation to all investments of the financial market participant;
- (9) 'GHG intensity of investee companies' shall be calculated in accordance with the following formula:

$$\sum_{n}^{i} \left( \frac{\text{current value of investment}_{i}}{\text{current value of all investments (}\in M)} \times \frac{\text{investee company's Scope 1, 2 and 3 GHG emissions}_{i}}{\text{investee company's }\in M \text{ revenue}_{i}} \right)$$

(10) 'GHG intensity of sovereigns' shall be calculated in accordance with the following formula:

$$\sum_{n}^{i} \left( \frac{\text{current value of investment}_{i}}{\text{current value of all investments } (\in M)} \times \frac{\text{The country's Scope 1,2 and 3 GHG emissions}_{i}}{\text{Gross Domestic Product}_{i} (\in M)} \right)$$

(11) 'companies active in the fossil fuel sector' means (i) companies that derive any revenues from exploration, mining, extraction, distribution or refining of hard coal and lignite; (ii) companies that derive any revenues from the exploration, extraction, distribution (including transportation, storage and trade) or refining of liquid fossil fuels; and (iii) companies that derive any revenues from exploring and extracting fossil gaseous fuels or from their dedicated distribution (including transportation, storage and trade);

- (12) 'renewable energy sources' means renewable energy sources as referred to in Article 2(1) of Directive (EU) 2018/2001 of the European Parliament and of the Council (<sup>13</sup>);
- (13) 'non-renewable energy sources' means energy sources other than those referred to in point (12);
- (14) 'energy consumption intensity' means the ratio of energy consumption per unit of activity, output or any other metric of the investee company to the total energy consumption of that investee company;
- (15) 'high impact climate sectors' means the sectors listed in Sections A to H and Section L of Annex I to Regulation (EC) No 1893/2006 of the European Parliament and of the Council (<sup>14</sup>);
- (16) 'protected area' means an area designated under the European Environment Agency's Common Database on Designated Areas (CDDA);
- (17) 'area of high biodiversity value outside protected areas' means land with high biodiversity value as referred to in Article 7b(3) of Directive 98/70/EC of the European Parliament and of the Council (<sup>15</sup>);
- (18) 'emissions to water' means direct emissions of priority substances as defined in Article 2(30) of Directive 2000/60/EC of the European Parliament and of the Council (<sup>16</sup>) and direct nitrates, direct phosphate emissions, direct pesticides emissions as referred to in that Directive, Council Directive of 12

<sup>&</sup>lt;sup>13</sup> Directive (EU) 2018/2001 of the European Parliament and of the Council of 11 December 2018 on the promotion of the use of ene rgy from renewable sources (recast) (OJ L 328 21.12.2018, p. 82).

<sup>&</sup>lt;sup>14</sup> Regulation (EC) No 1893/2006 of the European Parliament and of the Council of 20 December 2006 establishing the statistical classification of economic activities NACE Revision 2 and amending Council Regulation (EEC) No 3037/90 as well as certain EC Regulations on specific statistical domains (OJ L 393, 30.12.2006, p. 1).

<sup>&</sup>lt;sup>15</sup> Directive 98/70/EC of the European Parliament and of the Council of 13 October 1998 relating to the quality of petrol and diesel fuels and amending Council Directive 93/12/EEC (OJ L 350, 28.12.1998, p. 58).

<sup>&</sup>lt;sup>16</sup> Directive 2000/60/EC of the European Parliament and of the Council of 23 October 2000 establishing a framework for Community action in the field of water policy (OJ L 327, 22.12.2000, p. 1).

December 1991 concerning the protection of waters against pollution caused by nitrates from agricultural sources (91/676/EEC) (<sup>17</sup>), Council Directive 91/271/EEC of 21 May 1991 concerning urban waste-water treatment (<sup>18</sup>) and Directive 2010/75/EU of the European Parliament and of the Council (<sup>19</sup>);

- (19) 'areas of high water stress' means regions where the percentage of total water withdrawn is high (40-80%) or extremely high (greater than 80%) in the World Resources Institute's (WRI) Water Risk Atlas tool "Aqueduct";
- (20) 'hazardous waste' means hazardous waste as defined in Article 3(2) of Directive 2008/98/EC of the European Parliament and of the Council (<sup>20</sup>) and radioactive waste;
- (21) 'non-recycled waste' means any waste not recycled within the meaning of 'recycling' in Article 3(17) of Directive 2008/98/EC;
- (22) 'activities negatively affecting biodiversity-sensitive areas' means activities (i) leading to the deterioration of natural habitats and the habitats of species and to disturbance of the species for which the protected area has been designated; and (ii) where conclusions or necessary mitigation measures identified by any of the following assessments have not been implemented accordingly:
  - (a) Directive 2009/147/EC of the European Parliament and of the Council (<sup>21</sup>);
  - (b) Council Directive 92/43/EEC of 21 May 1992 on the conservation of natural habitats and of wild fauna and flora (<sup>22</sup>);

<sup>&</sup>lt;sup>17</sup> OJ L 375, 31.12.1991, p. 1.

<sup>&</sup>lt;sup>18</sup> OJ L 135, 30.5.1991, p. 40.

<sup>&</sup>lt;sup>19</sup> Directive 2010/75/EU of the European Parliament and of the Council of 24 November 2010 on industrial emissions (integrated pollution prevention and control (OJ L 334, 17.12.2010, p. 17).

<sup>&</sup>lt;sup>20</sup> Directive 2008/98/EC of the European Parliament and of the Council of 19 November 2008 on waste and repealing certain Directives (OJ L 312, 22.11.2008, p. 3).

<sup>&</sup>lt;sup>21</sup> Directive 2009/147/EC of the European Parliament and of the Council of 30 November 2009 on the conservation of wild birds (OJ L 20, 26.1.2010, p. 7).

<sup>&</sup>lt;sup>22</sup>Council Directive 92/43/EEC of 21 May 1992 on the conservation of natural habitats and of wild fauna and flora (OJ L 206, 22.7.1992, p. 7).

- (c) an Environmental Impact Assessment (EIA) within the meaning of point (g) of Article 1(2) of Directive 2011/92/EU of the European Parliament and of the Council (<sup>23</sup>); and
- (d) for activities located in third countries, in accordance with equivalent national provisions or international standards, such as the International Finance Corporation (IFC) Performance Standard 6: Biodiversity Conservation and Sustainable Management of Living Natural Resources;
- (23) 'biodiversity-sensitive areas' means Natura 2000 network of protected areas, UNESCO World Heritage sites and Key Biodiversity Areas ('KBAs'), as well as other protected areas, as referred to in the Annex of Commission Delegated Regulation (EU) .../... of ... supplementing Regulation (EU) 2020/852 of the European Parliament and of the Council by establishing the technical screening criteria for determining the conditions under which an economic activity qualifies as contributing substantially to climate change mitigation or climate change adaptation and for determining whether that economic activity causes no significant harm to any of the other environmental objectives (<sup>24</sup>);
- (24) 'threatened species' means endangered species (flora and fauna) listed in the European Red List or the IUCN Red List, as referred to in Section 7 of Commission Delegated Regulation (EU) .../....[insert the Commission Delegated Regulation referred to in point 23];
- (25) 'deforestation' means the human-induced conversion of forested land to non-forested land, which can be permanent, when this change is definitive, or temporary when this change is part of a cycle that includes natural or assisted regeneration, according to the Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services (IPBES) as referred to in paragraph 100 of Decision No 1386/2013/EU of the European Parliament and of the Council (<sup>25</sup>);
- (26) 'soil degradation' means the diminishing capacity of the soil to provide ecosystem goods and services as desired by its stakeholders, according to the Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services (IPBES) as referred to in paragraph 100 of Decision No 1386/2013/EU;

<sup>&</sup>lt;sup>23</sup> Directive 2011/92/EU of the European Parliament and of the Council of 13 December 2011 on the assessment of the effects of certain public and private projects on the environment (OJ L 026, 28.1.2012, p. 1).

<sup>&</sup>lt;sup>24</sup> [Insert OJ reference].

<sup>&</sup>lt;sup>25</sup> Decision No 1386/2013/EU of the European Parliament and of the Council of 20 November 2013 on a General Union Environment Action Programme to 2020 'Living well, within the limits of our planet' (OJ L 354, 28.12.2913 p. 171).

- (27) 'UN Global Compact principles' means Principles 1 to 10 or the 'Ten Principles' of the United Nations Global Compact;
- (28) 'inefficient real estate assets' means the real estate assets calculated in accordance with the following formula and where 'nearly zero-energy building (NZEB)', 'primary energy demand (PED)' and 'energy performance certificate (EPC)' shall have the meanings given to them in Article 2(2), (5) and (12) respectively of Directive 2010/31/EU of the European Parliament and of the Council (<sup>26</sup>):

((Value of real estate assets built before 31/12/2020 with EPC of C or below) + (Value of real estate assets built after 31/12/2020 with PED below NZEB in Directive 2010/31/EU)) Value of real estate assets required to abide by EPC and NZEB rules

- (29) 'unadjusted gender pay gap' means the difference between average gross hourly earnings of male paid employees and of female paid employees as a percentage of average gross hourly earnings of male paid employees;
- (30) 'board' means the administrative, management or supervisory body of a company;
- (31) 'human rights policy' means a policy commitment approved at board level on human rights covering the economic activities of the investee company consistent with UN Guiding Principles on Business and Human Rights;
- (32) 'whistleblower' means 'reporting person' as defined in Article 5(7) of Directive (EU) 2019/1937 of the European Parliament and of the Council (27);
- (33) 'inorganic pollutants' means emissions within or lower than the emission levels associated with the best available techniques (BAT-AEL) ranges set out in the Best Available Techniques Reference Document (BREF) for the Large Volume Inorganic Chemicals- Solids and Others industry;
- (34) 'air pollutants' means direct sulphur dioxides (SOx/SO2) emissions, direct nitrogen oxides (NOx/NO2) emissions, direct non-methane volatile organic compounds (NMVOC) emissions and direct particulate matter (PM2.5) emissions as defined in points (5) to (8) of Article 3 of, as well as direct ammonia

<sup>&</sup>lt;sup>26</sup> Directive 2010/31/EU of the European Parliament and of the Council of 19 May 2010 on the energy performance of buildings (recast) (OJ L 153, 18.6.2010, p. 13).

<sup>&</sup>lt;sup>27</sup> Directive (EU) 2019/1937 of the European Parliament and of the Council of 23 October 2019 on the protection of persons who re port breaches of Union law (OJ L305, 26.11.2019, p. 17).

(NH3) and direct total heavy metals (HM) emissions (encompassing cadmium, mercury and lead) as referred to in Directive (EU) 2016/2284 of the European Parliament and of the Council (<sup>28</sup>); and

(35) 'ozone depletion substances' mean substances listed in the Montreal Protocol on Substances that Deplete the Ozone Layer (29).

<sup>&</sup>lt;sup>28</sup> Directive (EU) 2016/2284 of the European Parliament and of the Council of 14 December 2016 on the reduction of national emiss ions of certain atmospheric pollutants, amending Directive 2003/35/EC and repealing Directive 2001/81/EC (OJ L 344, 17.12.2016, p. 1).

<sup>&</sup>lt;sup>29</sup> OJ L 297, 31.10.1988, p. 21.

# Table 1 Principal adverse sustainability impacts statement

 Financial market participant [Name and, where available, LEI]

 Summary
 [Name and, where available, LEI] considers principal adverse impacts of its investment decisions on sustainability factors. The present statement is the consolidated principal adverse sustainability impacts statement of [name of the financial market participant] [where applicable, insert "and its subsidiaries, namely [list the subsidiaries included]"].

 This principal adverse impacts statement covers the reference period from [insert "1 January" or the date on which principal adverse impacts were first considered] to 31 December [year n].

 [Summary referred to in Article 5 provided in the languages referred to in paragraph 2 thereof]

Description of principal adverse sustainability impacts

[Information referred to in Article 6 in the format set out below]

Adverse su	istainability indicator	Metric	Impact [year n]	Impact [year n-1]	Explanation	Actions taken
CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS						
Greenhouse gas emissions	1. GHG emissions	Scope 1 GHG emissions				
		Scope 2 GHG emissions				
		From 1 January 2023, Scope 3 GHG emissions				
		Total GHG emissions				
	2. Carbon footprint	Carbon footprint				
-	<ol> <li>GHG intensity of investee companies</li> </ol>	GHG intensity of investee companies				
-	<ol> <li>Exposure to companies active in the fossil fuel sector</li> </ol>	Share of investments in companies active in the fossil fuel sector				

	5. Share of non- renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage		
	<ol> <li>Energy consumption intensity per high impact climate sector</li> </ol>	Energy consumption in GWh per million EUR of revenue of investee companies, per high impact climate sector		
Biodiversity	7. Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity- sensitive areas where activities of those investee companies negatively affect those areas		
Water	8. Emissions to water	Tonnes of emissions to water generated by investee companies per million EUR invested, expressed as a weighted average		

Waste	9. Hazardous waste ratio	Tonnes of hazardous waste generated by investee companies per million EUR invested, expressed as a weighted average				
	SOCIAL AND EMPLOY	(EE, RESPECT FOR HUMAN RIGHTS, AN	ITI-CORRUPTION AN	D ANTI-BRIBERY M	ATTERS	
Social and employee matters	10. Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Share of investments in investee companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises				
	11. Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD				

OECD Guidelines for Multinational Enterprises	Guidelines for Multinational Enterprises		
12. Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies		
13. Board gender diversity	Average ratio of female to male board members in investee companies		
14. Exposure to controversial weapons (anti- personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons		

Ind	licators applicable to investments in se	overeigns and supra	anationals		
tainability indicator	Metric	Impact [year n]	Impact [year n-1]	Explanation	Actions taken
15. GHG intensity	GHG intensity of investee countries				
16. Investee countries subject to social violations	Number of investee countries subject to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable, national law				
1	tainability indicator 15. GHG intensity 16. Investee countries subject to social	tainability indicatorMetric15. GHG intensityGHG intensity of investee countries16. Investee countries subject to social violationsNumber of investee countries subject to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable,	tainability indicatorMetricImpact [year n]15. GHG intensityGHG intensity of investee countries16. Investee countries subject to social violationsNumber of investee countries subject to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable,	15. GHG intensityGHG intensity of investee countries16. Investee countries subject to social violationsNumber of investee countries subject to social violations16. Investee countries subject to social violationsNumber of investee countries subject to social violations16. Investee countries subject to social violationsNumber of investee countries subject to social violations16. Investee countries subject to social violationsNumber of investee social violations (absolute number and relative number divided by all investee countries), as referred to in international conventions, United Nations principles and, where applicable,	tainability indicatorMetricImpact [year n]Impact [year n-1]Explanation15. GHG intensityGHG intensity of investee countriesImpact [year n]Impact [year n-1]Explanation16. Investee countries subject to social violationsNumber of investee countries subject to social violations (absolute number and relative number divided by all investee countries), as referred to in international treaties and conventions, United Nations principles and, where applicable,Impact [year n-1]Explanation

Advers	e sustainability indicator	Metric	Impact [year n]	Impact [year n-1]	Explanation	Actions taken
Fossil fuels	17. Exposure to fossil fuels through real estate assets	Share of investments in real estate assets involved in the extraction, storage, transport or manufacture of fossil fuels				
Energy efficiency	18. Exposure to energy-inefficient real estate assets	Share of investments in energy- inefficient real estate assets				
Information or	the principal adverse sustain	Other indicators for principa ability impact/s referred to in Article 6		in Table 21		
injonnation on	r the principul duverse sustain	ability impact/s rejerred to in Article o	(1)(b) in the joinidt			
[Information on	n the principal adverse sustain	ability impact/s referred to in Article 6	(1)(c) in the format	in Table 3]		
[Information on to in Article 6(1,	-	lity impacts used to identify and assess	s additional principa	l adverse impacts on	a sustainability j	factor referre

### Description of policies to identify and prioritise principal adverse sustainability impacts

[Information referred to in Article 7]

#### **Engagement policies**

[Information referred to in Article 8]

#### References to international standards

[Information referred to in Article 9]

#### Historical comparison

[Information referred to in Article 6(4)]

 Table 2

 Additional climate and other environment-related indicators

Adverse sustainability impact	Adverse sustainability impact (qualitative or quantitative)	Metric
	Indicators applicable to investments in investee companies	
	CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS	
Emissions	1. Emissions of inorganic pollutants	Tonnes of inorganic pollutants equivalent per million EUR invested, expressed as a weighted average

	2. Emissions of air pollutants	Tonnes of air pollutants equivalent per million EUR invested, expressed as a weighted average
	3. Emissions of ozone depletion substances	Tonnes of ozone depletion substances equivalent per million EUR invested, expressed as a weighted average
	4. Investments in companies without carbon emission reduction initiatives	Share of investments in investee companies without carbon emission reduction initiatives aimed at aligning with the Paris Agreement
Energy performance	5. Breakdown of energy consumption by type of non-renewable sources of energy	Share of energy from non- renewable sources used by investee companies broken down by each non- renewable energy source

Water, waste and material	6. Water usage and recycling	1. Average amount of water consumed and
emissions		reclaimed by the investee
		companies (in cubic
		meters) per million EUR of revenue of investee companies
		2. Weighted average percentage of water recycled and reused by investee companies
	7. Investments in companies without water management policies	Share of investments in investee companies
		without water management policies
	8. Exposure to areas of high water stress	Share of investments in investee companies with
		sites located in areas of high water stress without a
		water management policy
	9. Investments in companies producing chemicals	Share of investments in
		investee companies the

	activities of which fall under Division 20.2 of Annex I to Regulation (EC) No 1893/2006
10. Land degradation, desertification, soil sealing	Share of investments in investee companies the activities of which cause land degradation, desertification or soil sealing
11. Investments in companies without sustainable land/agriculture practices	Share of investments in investee companies without sustainable land/agriculture practices or policies
12. Investments in companies without sustainable oceans/seas practices	Share of investments in investee companies without sustainable oceans/seas practices or policies

13. Non-recycled waste ratio	Tonnes of non-recycled
	waste generated by
	investee companies per
	million EUR invested,
	expressed as a weighted
	average
14. Natural species and protected areas	1.Share of investments in
	investee companies whose
	operations affect
	threatened species
	2.Share of investments in
	investee companies
	without a biodiversity
	protection policy covering
	operational sites owned,
	leased, managed in, or
	adjacent to, a protected

		area or an area of high biodiversity value outside protected areas
	15. Deforestation	Share of investments in companies without a policy to address deforestation
Green securities	16. Share of securities not certified as green under a future EU legal act setting up an EU Green Bond Standard	Share of securities in investments not certified as green
	Indicators applicable to investments in sovereigns and supranationals	
Green securities	17. Share of bonds not certified as green under a future EU act setting up an EU Green Bond Standard	Share of bonds not certified as green
	Indicators applicable to investments in real estate assets	
	18. GHG emissions	Scope 1 GHG emissions generated by real estate assets

		Scope 2 GHG emissions generated by real estate assets From 1 January 2023, Scope 3 GHG emissions generated by real estate assets Total GHG emissions generated by real estate assets
Energy consumption	19. Energy consumption intensity	Energy consumption in GWh of owned real estate assets per square meter
Waste	20. Waste production in operations	Share of real estate assets not equipped with facilities for waste sorting and not covered by a waste recovery or recycling contract
Resource consumption	21. Raw materials consumption for new construction and major renovations	Share of raw building materials (excluding

		recovered, recycled and biosourced) compared to the total weight of building materials used in new construction and major renovations
Biodiversity	22. Land artificialisation	Share of non-vegetated surface area (surfaces that have not been vegetated in ground, as well as on roofs, terraces and walls) compared to the total surface area of the plots of all assets

Table 3

Additional indicators for social and employee, respect for human rights, anti-corruption and anti-bribery matters

SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI-BRIBERY MATTERS		
Adverse sustainability impact	Adverse sustainability impact (qualitative or quantitative)	Metric
Indicators applicable to investments in investee companies		

Social and employee matters	1. Investments in companies without workplace accident prevention policies	Share of investments in investee companies without a workplace accident prevention policy
	2. Rate of accidents	Rate of accidents in investee companies expressed as a weighted average
	3. Number of days lost to injuries, accidents, fatalities or illness	Number of workdays lost to injuries, accidents, fatalities or illness of investee companies expressed as a weighted average
	4. Lack of a supplier code of conduct	Share of investments in investee companies without any supplier code of conduct (against unsafe working conditions, precarious work, child labour and forced labour)

5. Lack of grievance/complaints handling mechanism related to employee matters	Share of investments in investee companies without any grievance/complaints handling mechanism related to employee matters
6. Insufficient whistleblower protection	Share of investments in entities without policies on the protection of whistleblowers
7. Incidents of discrimination	1. Number of incidents of discrimination reported in investee companies expressed as a weighted average

		2. Number of incidents of discrimination leading to sanctions in investee companies expressed as a weighted average
	8. Excessive CEO pay ratio	Average ratio within investee companies of the annual total compensation for the highest compensated individual to the median annual total compensation for all employees (excluding the highest-compensated individual)
Human Rights	9. Lack of a human rights policy	Share of investments in entities without a human rights policy
	10. Lack of due diligence	Share of investments in entities without a due diligence process to identify, prevent, mitigate and address adverse human rights impacts

11. Lack of processes and measures for preventing trafficking in human beings	Share of investments in investee companies without policies against trafficking in human beings
12. Operations and suppliers at significant risk of incidents of child labour	Share of investments in investee companies exposed to operations and suppliers at significant risk of incidents of child labour exposed to hazardous work in terms of geographic areas or type of operation
13. Operations and suppliers at significant risk of incidents of forced or compulsory labour	Share of the investments in investee companies exposed to operations and suppliers at significant risk of incidents of forced or compulsory labour in terms in terms of

		geographic areas and/or the type of operation
	14. Number of identified cases of severe human rights issues and incidents	Number of cases of severe human rights issues and incidents connected to investee companies on a weighted average basis
Anti-corruption and anti-bribery	15. Lack of anti-corruption and anti-bribery policies	Share of investments in entities without policies on anti-corruption and anti- bribery consistent with the United Nations Convention against Corruption
	16. Cases of insufficient action taken to address breaches of standards of anti-corruption and anti- bribery	Share of investments in investee companies with identified insufficiencies in actions taken to address breaches in procedures and standards of anti- corruption and anti-bribery

	17. Number of convictions and amount of fines for violation of anti-corruption and anti-bribery laws	Numbers of convictions and amount of fines for violations of anti- corruption and anti-bribery laws by investee companies
	Indicators applicable to investments in sovereigns and supranationals	
Social	18. Average income inequality score	The distribution of income and economic inequality among the participants in a particular economy including a quantitative indicator explained in the explanation column
	19. Average freedom of expression score	Measuring the extent to which political and civil society organisations can operate freely including a quantitative indicator explained in the explanation column

Human rights	20. Average human rights performance	Measure of the average human right performance of investee countries using a quantitative indicator explained in the explanation column
Governance	21. Average corruption score	Measure of the perceived level of public sector corruption using a quantitative indicator explained in the explanation column
	22. Non-cooperative tax jurisdictions	Investments in jurisdictions on the EU list of non- cooperative jurisdictions for tax purposes
	23. Average political stability score	Measure of the likelihood that the current regime will be overthrown by the use of force using a quantitative indicator explained in the explanation column

24. Average rule of law score	Measure of the level of
	corruption, lack of
	fundamental rights, and
	the deficiencies in civil and
	criminal justice using a
	quantitative indicator
	explained in the
	explanation column