**Pay Versus Performance Table**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Year(a) | Summary Compensation Table Total for PEO(b) | Compensation Actually Paid to PEO(c) | Average Summary Compensation Table Total for Non-PEO Named Executive Officers(d) | Average Compensation Actually Paid to Non-PEO Named Executive Officers(e) | Value of Initial Fixed $100 Investment Based On: | Net Income(h) | [Company-Selected Measure](i) |
| Total Shareholder Return(f) | Peer Group Total Shareholder Return(g) |
| Y1 |  |  |  |  |  |  |  |  |
| Y2 |  |  |  |  |  |  |  |  |
| Y3 |  |  |  |  |  |  |  |  |
| Y4 |  |  |  |  |  |  |  |  |
| Y5 |  |  |  |  |  |  |  |  |