**Pay Versus Performance Table**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Year  (a) | Summary Compensation Table Total for PEO  (b) | Compensation Actually Paid to PEO  (c) | Average Summary Compensation Table Total for Non-PEO Named Executive Officers  (d) | Average Compensation Actually Paid to Non-PEO Named Executive Officers  (e) | Value of Initial Fixed $100 Investment Based On: | | Net Income  (h) | [Company-Selected Measure]  (i) |
| Total Shareholder Return  (f) | Peer Group Total Shareholder Return  (g) |
| Y1 |  |  |  |  |  |  |  |  |
| Y2 |  |  |  |  |  |  |  |  |
| Y3 |  |  |  |  |  |  |  |  |
| Y4 |  |  |  |  |  |  |  |  |
| Y5 |  |  |  |  |  |  |  |  |