## Akin Gump LLP Modern Slavery Act 2015 Statement

This statement is made pursuant to section 54 of the UK Modern Slavery Act 2015 and describes the steps which Akin Gump LLP ("Akin Gump", the "Firm" or "we") has taken during the financial year ended 31 December 2018 to ensure that slavery and human trafficking is not taking place in any part of our business or our supply chains.

Akin Gump is a New York limited liability partnership and we operate in association with Akin Gump Straus Hauer & Feld LLP, the limited liability partnership under which our network operates in the United States and elsewhere in the world (other than England and Wales).

We oppose slavery and human trafficking in all its forms and do not tolerate it within our own business or within our supply chain.

As a law firm we are subject to professional duties and aspire to the highest standards of ethical behavior and integrity. The Firm's commitment is reflected in our values and policies on equal opportunity and diversity and in our pro bono initiatives in defending human rights. As a professional services provider in London which is strictly regulated and primarily employs legal and other skilled professionals, we consider the risk of slavery or human trafficking occurring within the Firm's business to be low.

Our key third party suppliers are businesses which supply services related to the running of our office, IT, supplies and professional services needed to deliver our legal services to clients.

As regards the Firm's suppliers, we continue to make progress on our initiatives as follows:

- mapped out our first tier supply chain;
- sought assurances from key suppliers identified by reference to risk factors, including country, sector, impact and annual value of services provided;
- where appropriate, requested certain key suppliers to contractually acknowledge their obligations under and compliance with the Modern Slavery Act;
- roll out online training to be made available to all the Firm's personnel in order to increase awareness, particularly within the relevant parts of the Firm that have responsibility for managing suppliers, of the risk of slavery and human trafficking; and
- review and develop vendor due diligence and vendor management processes to support a risk-based approach in our continuing engagement with the Firm's suppliers on this issue.

The Firm has developed an internal Modern Slavery Policy which is available to all staff through Akin Gump's intranet. The Modern Slavery Policy demonstrates a commitment to addressing modern slavery and confirms that the Firm opposes slavery and human trafficking in all its forms and does not tolerate it within its own business or within its supply chain. We intend to continue our work in this area to comply with Modern Slavery Act and to underscore the values and principles we seek to maintain.

This statement has been approved by the members of Akin Gump LLP.

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Sebastian Rice Partner in Charge

For and on behalf of the members of

Akin Gump LLP 12 November 2019