Deloitte.



On the board's agenda | US

2018 Proxy Review

Investors and other stakeholders continue to push for greater proxy statement disclosure of both new and existing topics. Robust, quality information is essential to upholding investor confidence and the optimal functioning of our capital markets. In response, companies have generally increased voluntary disclosures.

A particular area of focus is the evolving nature of the company-independent auditor relationship and the ways in which audit committees execute their duties in this changing environment. This may include the ways in which the audit committee evaluates, selects, and oversees the independent auditor, as well as methods for the oversight of risk and the company's financial reporting processes. Deloitte's work with audit committees suggests that many companies go well beyond the minimum satisfaction of the committee's duties but may not discuss their processes in the proxy statement.

Our analysis of the S&P 100 companies demonstrates that companies¹ are indeed voluntarily increasing disclosures included in the proxy, albeit at a slower pace in some

areas. 2018 results show that disclosures did not increase by more than 10 percent in any areas covered, except for one, though 80 percent of the areas analyzed saw an increase in disclosure over last year. The greatest year-over-year percentage increase occurred in disclosures on the audit committee's role in the oversight of cybersecurity, which increased by 13 percent since last year. Other key observations include increases in disclosures around audit committee practices, specifically discussion of management judgments and/ or accounting estimates, which increased 6 percent, and the audit committee's review of significant accounting policies, which rose 4 percent. However, the analysis demonstrated only a 2 percent increase in the discussion of issues encountered during the audit. Under the phase-in of the new PCAOB requirements for audit reports, auditors of large accelerated filers will begin to disclose critical audit matters (CAMs) for fiscal years ending on or after June 30, 2019. This new requirement may drive an increase in company disclosures in related areas. A summary of these data points and other highlights of this year's analysis follows on the next two pages.

Center for Board Effectiveness

¹ The 2018 analysis included all sections of the most recent annual proxy statements filed as of May 31, 2018. Because the composition of the S&P 100 changes annually, the companies analyzed in 2018 differed from those covered by the 2017 analysis; two of the companies in the 2018 analysis were not included 2017 analysis.

2018 Proxy Review

Oversight of the independent auditor

Discussions around how the audit committee appoints and evaluates the independent auditor increased in several areas

10% increase

Audit committee evaluates the independent auditor

8% increase

Tenure of the independent auditor 6% increase

Audit committee consideration of changing or regularly rotating the independent auditor

5% increase

Steps to be taken if majority of shareholders do not ratify the independent auditor

Increased disclosures around independent auditor oversight may be reasonable given the PCAOB's new auditing standard, which substantially expands the auditor's report.

The key changes to the auditor's report under the standard are:

- Standardized ordering and inclusion of section headers, with the opinion section appearing first.
- regarding independence requirements²

....

• • • • •

• • • • •

• • • •

- Enhanced descriptions of the auditor's role and responsibilities, including a statement
- Communication of critical audit matters (CAMs)
- Disclosure of auditor tenure The year in which the auditor began serving consecutively as the company's auditor

Investors seek more clarity as to the reasons for and benefits of auditor retention.

78% of companies explicitly state the retention of the independent auditor is in the best interest of the company and its shareholders.

Common considerations taken into account by the audit committee and cited in the proxy include:

- External data relating to audit quality and performance of the firm and its peers
- Firm independence
- Appropriateness of fees
- Familiarity with the company's business operations, accounting policies, and internal control over financial reporting
- Firm's industry expertise
- Impact to the company of changing auditors

7% increase

Why the audit committee decided to reappoint the independent auditor

Audit committee oversight of risk

Disclosure of critical

audit matters (CAMs) is

permissible on a voluntary

basis but will not be required

until audits of fiscal vears

ending on or after June 30,

2019 (for audits of "large

accelerated filers") or

December 15, 2020

(for audits of all other

companies to which the

requirements apply).

Area where the analysis saw the largest year-over-year percentage increase

> Discussion of the audit committee's role 13% increased 13% from 2017 (30 to 43%) increase

Number of companies which disclosed that cyber risk oversight responsibilities are shared between the audit committee and either the full board or another committee⁶

The increase may be due in part to disclosure guidance issued by the SEC in February 2018 reminding companies of the need for disclosure on the board's role in risk oversight if cybersecurity risks are material to a company's business.

Audit committee practices

Discussion of management judgments and/or accounting estimates increased 6% **increase** (from 34 to 40% since last year)

> Audit committee review of significant accounting policies rose **4.90** 4% (from 57 to 61% since last year) **increase**

Although the disclosure will not be

required for another year, audit

committees are encouraged to

discuss the potential content of

the CAMs with their auditors.5

This may be a reflection of the coming disclosures on critical audit matters (CAMs) which include, according to the PCAOB, matters arising from the audit of the financial statements that have been communicated or were required to be communicated to the audit committee and that

(1) relate to accounts or disclosures that are material to the financial statements and

(2) involved especially challenging, subjective, or complex auditor judgment

Companies that disclosed that their audit committees discussed issues encountered during the audit (2% increase since last year)

Areas with little to no change



Composition and role of the audit committee

Example: Roles and responsibilities of the audit committee had a 0% change



Audit committee practices

Example: Audit committee discussions about the financial statements before earnings announcements (1% increase)





⁶ Additional analysis was completed using information in the proxy specific to the board's role in risk oversight

³ https://www.sec.gov/news/speech/speech-bricker-2017-11-14

https://www2.deloitte.com/content/dam/Deloitte/us/Documents/audit/ASC/HU/2018/us-aers-hu-in-the-spirit-of-full-cybersecurity-disclosure.pdf

On the board's agenda | 2018 Proxy Review

Summary results of analysis

| Disclosure in the proxy statement | Category | 2018 S&P 100 companies | Percentage change from 2017 to 2018 | 2017 S&P 100 companies | 2016 S&P 100 companies | 2015 S&P 100 companies |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|---------------------------|-------------------------------------------|---------------------------|---------------------------|---------------------------|
| 01. Audit committee has more than one financial expert | Composition | 84% | -2% | 86% | 88% | 76% |
| 02. Financial literacy of audit committee members | Composition | 69% | 3% | 66% | 63% | 59% |
| 03. Roles and responsibilities of the audit committee | Responsibilities | 100% | 0% | 100% | 100% | 100% |
| 04. Information about the charter beyond its existence | Responsibilities | 74% | 1% | 73% | 71% | 77% |
| 05. Topics of discussion by the audit committee | Audit committee practices | 96% | 0% | 96% | 100% | 100% |
| 06. Audit committee review of significant accounting policies | Audit committee practices | 61% | 4% | 57% | 56% | 47% |
| 07. Additional disclosure about significant accounting policies | Audit committee practices | 25% | -1% | 26% | 27% | 28% |
| 08. Discussion of management judgments and/or accounting estimates | Audit committee practices | 40% | 6% | 34% | 32% | 28% |
| 09. Audit committee review of earnings/annual report press release with management and the independent auditor | Audit committee practices | 34% | 2% | 32% | 30% | 20% |
| 10. Audit committee discussions about the financial statements before earnings announcements | Audit committee practices | 26% | 1% | 25% | 21% | 18% |
| 11. Audit committee evaluates the independent auditor | Audit committee practices - auditor appt, eval | 71% | 10% | 61% | 59% | 61% |
| 12. Why the Audit committee decided to reappoint the independent auditor | Audit committee practices - auditor appt, eval | 48% | 7% | 41% | 42% | 35% |
| 13. Audit committee or its chair involved in the selection of the auditor's new lead engagement partner | Audit committee practices - auditor appt, eval | 77% | 4% | 73% | 73% | 71% |
| 14. Tenure of the independent auditor | Audit committee practices - auditor appt, eval | 79% | 8% | 71% | 67% | 64% |
| Retention of the incumbent independent auditor is in the best interest of the company and its investors | Audit committee practices - auditor appt, eval | 78% | 1% | 77% | 79% | 73% |
| 16. Audit committee consideration of changing or regularly rotating the independent auditor | Audit committee practices - auditor appt, eval | 81% | 6% | 75% | 75% | 74% |
| 17. Steps to be taken if majority of shareholders do not ratify the independent auditor | Audit committee practices - auditor appt, eval | 82% | 5% | 77% | 78% | 80% |
| 18. Audit committee compensates the independent auditor | Audit committee practices - auditor comp | 84% | 6% | 78% | 80% | 77% |
| 19. Audit committee approves the audit engagement fees | Audit committee practices - auditor comp | 69% | 6% | 63% | 65% | 40% |
| 20. Audit committee is responsible for audit fee negotiations | Audit committee practices - auditor comp | 19% | 1% | 18% | 21% | 23% |
| 21. Audit committee sets the compensation for the independent auditor | Audit committee practices - auditor comp | 10% | 0% | 10% | 6% | 7% |
| 22. Responsibilities of the independent auditor | Audit committee practices - auditor rsp | 69% | 4% | 65% | 69% | 68% |
| 23. Audit committee discussion with the independent auditor regarding the scope of and plans for the audit | Audit committee practices - auditor rsp | 63% | 3% | 60% | 63% | 62% |
| 24. Discussion of the issues encountered during the audit | Audit committee practices - auditor rsp | 8% | 2% | 6% | 6% | 7% |
| 25. Separate meetings between the audit committee and the independent auditor | Audit committee practices - auditor | 69% | 4% | 65% | 67% | 68% |
| 26. The audit committee is responsible for the oversight of risk | Responsibilities | 99% | 0% | 99% | 96% | |
| 27. Discussion of the audit committee's oversight of the company's financial reporting processes | Responsibilities | 96% | 5% | 91% | 88% | |
| 28. Discussion of the audit committee's role in the oversight of cybersecurity | Responsibilities | 43% | 13% | 30% | 27% | |
| 28a. Number of companies which disclosed that cyber risk oversight responsibilities are shared between the audit committee and either the full board or another committee ⁸ | Responsibilities | 7 | | | | |
| 29. Discussion of the audit committee's role in overseeing the internal audit function | Responsibilities | 93% | 4% | 89% | 85% | |
| 30. Discussion of the actions the audit committee has taken during the prior year | Responsibilities | 46% | 1% | 45% | 43% | |

Conclusion

While voluntary disclosure is increasing, the pace in some areas continues to be measured. The areas where increased disclosure was observed this year could be viewed in the context of new or upcoming regulatory requirements. Though it remains to be seen how investors will view the information required through those new or expanded disclosures, investors and other corporate governance advocates will likely continue to push for expanded disclosure.

Authors



Leeann Galezio Arthur Manager Center for Board Effectiveness Deloitte & Touche LLP larthur@deloitte.com



Bob Lamm
Independent Senior Advisor
Center for Board Effectiveness
Deloitte LLP
rlamm@deloitte.com

Contacts



Deborah DeHaas Vice Chairman and National Managing Partner Center for Board Effectiveness Deloitte ddehaas@deloitte.com



Henry Phillips
Vice Chairman and
National Managing Partner
Center for Board Effectiveness
Deloitte & Touche LLP
henryphillips@deloitte.com



Maureen Bujno
Managing Director
Center for Board Effectiveness
Deloitte LLP
mbunjo@deloitte.com



Consuelo Hitchcock
Principal
Regulatory Affairs
Deloitte & Touche LLP
chitchcock@deloitte.com



Debbie McCormack
Managing Director
Center for Board Effectiveness
Deloitte LLP
dmccormack@deloitte.com



Krista Parsons
Managing Director
Center for Board Effectiveness
Deloitte & Touche LLP
kparsons@deloitte.com

Deloitte.

About this publication

This publication contains general information only and Deloitte is not, by means of this publication, rendering accounting, business, financial, investment, legal, tax, or other professional advice or services. This publication is not a substitute for such professional advice or services, nor should it be used as a basis for any decision or action that may affect your business. Before making any decision or taking any action that may affect your business, you should consult a qualified professional advisor. Deloitte shall not be responsible for any loss sustained by any person who relies on this publication.

About the Center for Board Effectiveness

The Center for Board Effectiveness helps directors deliver value to the organizations they serve through a portfolio of high quality, innovative experiences throughout their tenure as board members. Whether an individual is aspiring to board participation or a veteran of many board experiences, the Center's programs enable them to contribute effectively and provide focus in the areas of governance and audit, strategy, risk, innovation, compensation and succession.

About Deloitte

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee ("DTTL"), its network of member firms, and their related entities. DTTL and each of its member firms are legally separate and independent entities. DTTL (also referred to as "Deloitte Global") does not provide services to clients. In the United States, Deloitte refers to one or more of the US member firms of DTTL, their related entities that operate using the "Deloitte" name in the United States and their respective affiliates. Certain services may not be available to attest clients under the rules and regulations of public accounting. Please see www.deloitte.com/about to learn more about our global network of member firms